

**INNER CITY IMPACT**  
**3327 W. Fullerton Ave**  
**Chicago, IL 60647**  
**(773) 384-4200      1-800-342-CITY**  
**www.InnerCityImpact.org**

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**JOB TITLE: YOUTH DIRECTOR**

**PURPOSE:** To fulfill ICI's stated mission by overseeing the youth (JH and HS) ministries at all CENTERS in the city. As well as articulate a clear purpose for each activity while casting vision for further youth ministry.

**LOCATION:** Inner City Impact  
3327 W Fullerton  
Chicago, IL 60647

**DEPARTMENT:** Program Staff  
**AGE GROUPS:** JH and HS  
**OVERSEES:** youth disciplers and youth club directors  
**REPORTS TO:** Program Director  
**COMPENSATION:** Support Raising with vacation and optional medical benefits

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**RESPONSIBILITIES**

- **Planning:** Ensure quality programs by overseeing the development of each program coordinator's and discipler's monthly and annual goals. Present goal and actual information to Program Director.
- **Communication:** Meet regularly with all youth staff for accountability, information sharing, devotional and performance reviews
- **Staff:** Encourage youth staff in areas of spiritual growth and personal development.
- **Training:** Coordinate training of full time youth staff, interns and lits.
- **Curriculum:** Ensure quality programs by being a resource to youth staff in the area of curriculum for programs
- **Expansion:** Develop new programs in a coordinated effort with the Program Director
- **Budget:** work with the Program Director to plan a budget for youth activities. Monitor budget on an ongoing basis.
- **Build relationships with 5-10 children, working to help them grow spiritually**
  - a. Continue these relationships as long as the kids are willing.
  - b. Work to involve them in a local church
  - c. Involve them in sharing their faith with others

## QUALIFICATIONS

- Must maintain a vital personal relationship with Jesus Christ
- Must be born again according to the Gospel and exhibit spiritual maturity
- Must have a minimum of one year (or equivalent) of formal Bible training
- Must acknowledge ICI and its staff as a team and function as a team player
- Must have a love for children/youth
- Must have a passion for seeing children grow in the faith
- Must be flexible and prepared to serve beyond the scope of this job description
- Must be willing to live in the community to which ICI actively ministers
- Must have the ability to maintain a high level of trust and confidentiality
- Desirable that he/she have the ability to teach effectively
- Organized
- Have an ability to lead and influence staff.
- Continue education