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For more information see [www.innercityimpact.org](http://www.innercityimpact.org)

## Full-time Staff Application

*The information contained in this application will be confidential, but will be disclosed to those who have a genuine need to know in order to carry out their responsibilities on behalf of Inner City Impact, or as required by Federal and/or Illinois State Employee Law Practices.*

Inner City Impact does observe Illinois "Employee-at-Will" status.

**Please answer all questions and return to Inner City Impact Recruitment Department.**



**Inner City Impact**  
**Full-time Staff Application**  
**Page Two**

**References:**

Please list the names, addresses, and phone numbers of three references (no relatives please). We must have three references: a pastor, another person in your church, co-worker. These references must be on file *before* you begin working with ICI. Please feel free to provide additional names and addresses on the back of this form.

Pastor's Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_ Fax Number \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_ Fax Number \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_ Fax Number \_\_\_\_\_

**Employment History**

List your last three jobs starting with the most recent:

1. Employer \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Length of Employment \_\_\_\_\_ Reason for leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Length of Employment \_\_\_\_\_ Reason for leaving \_\_\_\_\_

3. Employer \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Length of Employment \_\_\_\_\_ Reason for leaving \_\_\_\_\_

**Personal Information**

1. Is there anything specific that might limit or impair your ability to minister in the inner city? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been convicted of any offense against the law (not including minor traffic violations)?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Inner City Impact**

**Full-time Staff Application  
Page Three**

3. If applying for program related positions, please list all previous experience you have had working with children/teens:

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4. In working with children, please list your 1st, 2nd, 3rd choice according to preference:

K-5th grade \_\_\_\_\_ 7th-8th grade \_\_\_\_\_ High School \_\_\_\_\_

5. Please list your hobbies, interests, favorite sports to play, and musical talents.

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**Spiritual Background**

**On a separate sheet of paper, place this heading: "Spiritual-Testimony." In *divided* paragraphs, provide the following:**

- A. State how and when you became a Christian, evidence of your growth in Christ, and what Christ means to you.
- B. Describe previous ministry experience and the impact of such experience on your personal spiritual growth.
- C. State your reasons for believing that God is leading you to the ministry of Inner City Impact.
- D. State any additional information you believe may be helpful for us as we consider your application.

**Reference Release Authorization**

(Please read and sign the following)

I certify that the statements made in this application are correct and complete to the best of my knowledge. I understand that false or misleading information may result in termination of employment.

I authorize Inner City Impact to conduct a reference check so that a hiring decision may be made. In the event that Inner City Impact is unable to verify any reference stated on this application, it is my responsibility to furnish the necessary documentation.

I hereby authorize Inner City Impact bearing this release or a copy thereof to obtain any information from schools, residential management agents, employers, criminal justice agencies, or individuals relating to my activities. This information may include, but is not limited to, academic, residential, achievement, performance, attendance, personal history, disciplinary, and conviction records. I hereby authorize you to release such information upon request to Inner City Impact. I hereby release any individual, including custodians, from all liability for damages of whatever kind or nature which may at any time result to me on account of compliance or any attempts to comply with this authorization.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION**

Please fax with request to 800-952-6477

This authorization and consent for release of personal information acknowledges that \_\_\_\_\_ (hereinafter referred to as "company") and/or its agents may conduct investigations. These investigations might include, but are not limited to, searches of financial or credit agencies, records of previous employment including detailed information on work history, searches of educational institutions, military records, criminal history information on file in local, state or federal agencies, workers compensation records and motor vehicle/driver's license records.

I understand that these searches will be used to determine employment eligibility under the company's employment policies. Therefore, I authorize and consent for full release of records (either orally or in writing) to the authorized representatives of the company. In addition, I release and discharge the company and its agents and associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs expenses or any other charge or complaint filed with an agency arising from retrieving and reporting this information. I understand that this notice will apply to any future update reports that may be requested and is valid for up to one year from the below date for hiring purposes. After reading this document, I understand fully its complete contents and I authorize the background verification.

In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Federal Fair Credit Report Act.

Printed name: \_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
\_\_\_\_\_

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Date of Birth: \_\_\_\_\_ (used for criminal and driving records). The age discrimination act in the employment act of 1967 prohibits discriminating in employment based on age.

Social Security Number: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_

Current address: \_\_\_\_\_ How long? \_\_\_\_\_  
\_\_\_\_\_

Please list any other previous residences for the last 7 years:

- |          |          |
|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |
| _____    | _____    |

## **Inner City Impact Doctrinal Statement**

We believe and teach:

That the Bible, in its original documents, is the inspired Word of God, the written record of His supernatural revelation of Himself to man, absolute in its authority, complete in its revelation, final in its content, and without error in its statements. (*II Timothy 3:16,17; John 10:35; II Peter 1:20,21; Luke 24:25-27,44,45; II Peter 3:16*)

That there is one God, eternally existing in three Persons: Father, Son and Holy Spirit. (*Deuteronomy 6:4; Matthew 28:19; Luke 3:21-22*)

That the Lord Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, and is true God and true man. (*Luke 1:30-35; John 1:18; Philippians 2:5-11*)

That man was created in the image of God; that he sinned and thereby incurred not only physical death, but also spiritual death which is separation from God; and that, as consequence, all mankind is declared by God to be totally depraved, having inherited sinful nature and having become sinners in thought, word and deed. (*Genesis 1:26-27; 2:16-17; 3:6-19; Romans 3:10-23; 6:23; 7:18; 11:23; Galatians 3:22*)

That the Lord Jesus Christ died as a substitutionary and complete sacrifice for the sins of the whole world and that only those who believe in Him are saved, and this on the grounds of His shed blood. (*Romans 3:24-28; 5:8-10; I Timothy 2:5-6; I John 2:1-2*)

That the Lord Jesus Christ arose from the dead in the same body, though glorified, in which He was crucified; that He ascended into Heaven and is now exalted at the right hand of the Father as head of the church. (*John 20:1-29; Acts 1:9-11; Ephesians 1:20-23; Hebrews 1:3*)

Following the literal fulfillment of the Great Tribulation spoken of by the prophets, Christ will return visibly to the earth with His saints to inaugurate His millennial kingdom of universal peace and righteousness. (*Acts 1:11; I Thessalonians 4:13-18; I Corinthians 15:51 – 58; II Peter 3:1-13; Revelation 10:11-16; 20:1-6*)

That both the believer and the unbeliever will be resurrected bodily in their own order; the saved unto everlasting bliss, the lost unto everlasting and conscious punishment. (*I Corinthians 15:1-50, I Thessalonians 4:13-18; Revelation 20:11-15; 21:22*)

That on the sole condition of personal faith in the Lord Jesus Christ, men are born again by the Holy Spirit: that at the regeneration, all believers in this age are also indwelt by the Holy Spirit, baptized by the Holy Spirit into the Body of Christ, and sealed by the Holy Spirit unto the day of redemption. (*Romans 3:24-28; 8:9-11; I Corinthians 12:13; Ephesians 4:30*)

We believe and that all the redeemed, once saved, are kept by God's power and are thus secure in Christ forever. (*John 6:37-40; 10:27-30; Romans 8:1, 38-39; I Corinthians 1:4-8, I Peter 1:5*)

That the church is the body of Christ, composed of all who are born again during this age of grace, which began at Pentecost and will be terminated at the rapture; that this church universally is to gather together as local churches or assemblies after the pattern of the New Testament doctrine and practice including the observance of the ordinances of water baptism and the Lord's Supper; and that God performs the ministry of His church through its members to whom He has given gifts for the purpose of edifying the body of Christ. (*Acts 2:1-47; I Corinthians 12:1-31; Ephesians 1:22-23*)

The Great Commission was given to the church and that this task of world evangelism and discipleship is the mission of the church today. (*Matthew 28:19*)

I hereby declare that I have read, understand and subscribe to Inner City Impact's Statement of Faith.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_